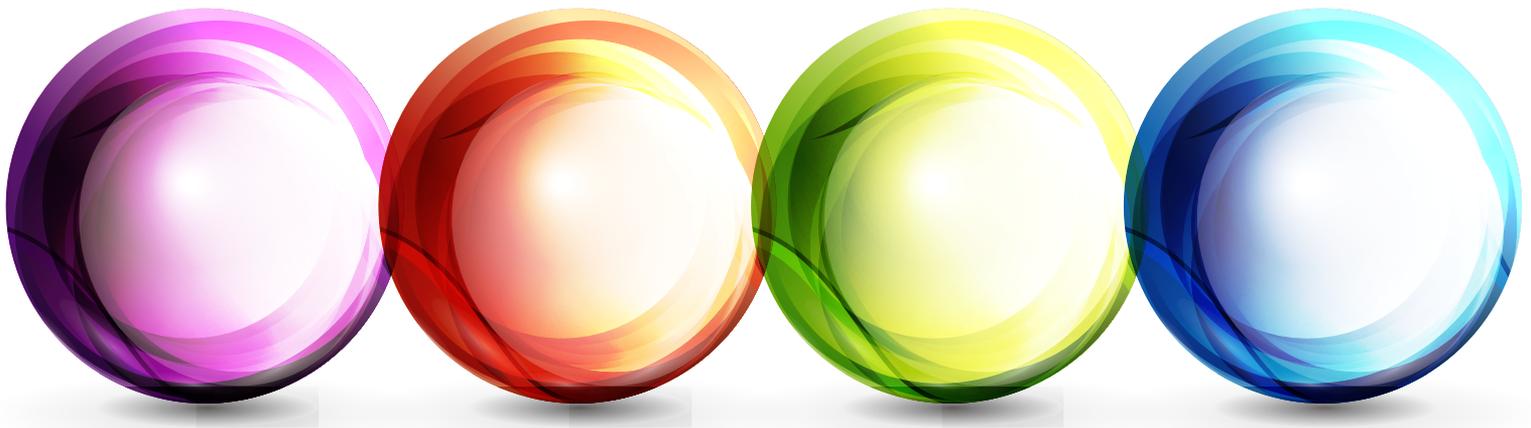


TAMURA CORPORATION REPORT 2012

CORPORATE PROFILE / CSR REPORT DIGEST



TOP MESSAGE



Our aim is to become a corporate group that can contribute to the world with our steadfast “one and only” values despite the external challenges we face.

Naoki Tamura

President
Tamura Corporation

T's POWER+

A Three-Year Medium-Term Management Plan with FY2013 March term as the final fiscal year is being promoted.

Increasing both sales and profits in the wake of adverse circumstances, such as the earthquake in Japan and the flood in Thailand

In FY2011, we encountered major difficulties under many adverse circumstances, such as the Great East Japan Earthquake, the global economic slowdown, and the major flood in Thailand, but in the end, we prevailed as evidenced by the increase in both sales and profits. However, operating income fell compared to the previous year and other figures also unmistakably reflected the effects of external factors on the business environment described above.

In the electronic component related business, sales fluctuated substantially because the earthquake in Japan and the flood in Thailand disrupted the supply chain. Likewise, in businesses related to electronic chemicals and FA systems, the effects of those disasters forced both sales and profits to decline. Nevertheless, sales of soldering systems grew due to the increased demand for replacement generated by the flood in Thailand.

In addition, such products as LED lighting, which met the demand for energy and electricity conservation in Japan; coils and reactors, including those destined for the energy market; and adaptors for tablet PCs contributed to increased sales. In particular, backed by the growing awareness of the need for energy and electricity conservation after the earthquake, sales of LED lighting for backlight signs at convenience stores, vending machines, and other systems grew substantially.

Pursuing value creation through “No. 1 Strategy” and “One-and-Only Strategy”

FY2011 also marked the second year of the Three-Year Medium-Term Management Plan “T's POWER+.” Despite the natural disasters that buffeted us, we continued to work actively toward value creation through two strategies: the “No. 1 Strategy,” which aims to attain the top market share in the industry through global business development, and the “One-and-Only Strategy,” which aims to gain the top spot in target areas through the demonstration of uniqueness and distinct strengths.

The implementation of the No. 1 Strategy yielded satisfactory results in the sales of ultra large-size transformers and automobile components. We also achieved a measurable level of success in entering the market for conductive adhesive paste although its sales were affected by the sluggish solar cell market. We have placed high expectations on future business development in the market that is expected to grow in the future.

Amidst the growing awareness of the need for energy and electricity conservation due to the effects of the earthquake, the One-and-Only Strategy saw increased sales of LEDs for convenience stores, vending machine manufacturers, and other users, and at the same time, we

found new sales channels that could be approached even from the product development stage. Environmentally friendly solder resists designed mainly for flexible PCBs showed a steady growth.

The main theme of our market strategy was to increase the percentage of energy and industrial machinery sales relative to total sales. We generally achieved our qualitative goal as the percentage exceeded 50%. However, in terms of numerical goals for the final year, which were to increase net sales to ¥100 billion and to post ¥7 billion in operating income, it is expected that we will not be able to achieve those goals.

Aiming to develop and market “premier eco-design products” and increase their percentage sales relative to total sales

The Three-Year Medium-Term Management Plan “T's POWER+” is based on the long-term vision called “2015 Tamura Group Vision.” With the goals of becoming “a company that creates one-and-only values,” “a company of environmental excellence in symbiosis with the Earth,” and “a global company where each and every employee is a key player” by FY2015, the Vision focuses on “energy revolution featuring renewable resources” as the new growth area. In order to realize the Vision, we are concentrating on the development of technology and products that will contribute to environmental conservation, including the product categories mentioned above. In October of 2010, the first year of the Plan, we began to certify outstanding eco-design products as “premier eco-design products” and has since striven to increase their percentage sales relative to total sales. In FY2011, we set the goal of increasing the percentage sales to 13% and made efforts to achieve it throughout the year. The result, however, was 12%, slightly falling short of the goal. Nevertheless, we will continue our efforts in the future, and by developing and releasing even more premier eco-design products, we will contribute to the reduction of environmental impact throughout the life cycles of products.

Aiming at sustainable development of business and society

We were stricken with natural disasters during the year, but at the same time, from the experiences gained and lessons learned from them, we were able to recognize anew risks hidden in the supply chain and problems that had surfaced therefrom, and had reviewed and strengthened our BCPs (business continuity plans). In FY2011, we developed new BCPs for all our business sites and affiliated companies. Those plans will be reviewed periodically and as necessary. In FY2012, we will complete the development of BCPs for our overseas subsidiaries and in the future, we will continuously improve our BCPs for the supply chain while taking into consideration the ever-changing situations that surround the Tamura Group.

For the Tamura Group, which is a global corporate group, supply

chain management naturally involves not only business process and distribution management but also the CSR (the corporate social responsibility) aspects of global business development, such as environmental conservation, human rights, labor standards, health and safety, fair trade, corporate ethics, quality assurance and safety, consumer protection, and contribution to local communities. We will cope with those issues in concrete terms.

The effects of the March 11 earthquake were not limited to Japan but presented environment, energy, and various other problems, drastically changing the values of people in the world today. Regardless of the circumstances, all Tamura Group companies will make united efforts to become a global corporate group that will contribute to the world with our “one-and-only” values.

Finally, the Tamura Group has resolved to continue supporting the ten principles of the U.N. Global Compact in four areas: human rights, labor, environment, and anti-corruption. As the principles make up a standard code of conduct, they are incorporated in the Tamura Group Code of Conduct that illustrates our initiatives in concrete terms. We hereby declare to our stakeholders that we will do our very best to realize the ten principles of the U.N. Global Compact by requiring all employees in the Group to observe the Tamura Group Code of Conduct in their daily operations.

July 2012

MISSION STATEMENT

MISSION

The Tamura Group supplies an original range of products and services, highly regarded in the global electronics market, to satisfy the evolving needs of customers, employees and shareholders supporting the Group's growth.

VISION

1. The management of the Tamura Group is based on businesses related to the requirements of the global electronics industry.
2. The business of the Tamura Group is based on technologies that support rapidly diversifying customer needs, with a special focus on high market value.
3. The Tamura Group evaluates its employees with fairness and highly rates excellent performance and exceptional productivity.
4. The Tamura Group is a responsible member of the global community and respects the laws and customs of the countries in which it conducts business activities.
5. The Tamura Group strives to protect the global environment, conserve natural resources and promote recycling.

GUIDELINE

1. We attach great importance to partnership.
2. We attach great importance to nurturing a spirit of creativity.
3. We attach great importance to individuality.
4. We attach great importance to social responsibility.

TAMURA CORPORATION REPORT 2012

CORPORATE PROFILE / CSR REPORT DIGEST

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Editorial policy: This report will be published as “TAMURA CORPORATION REPORT 2012” to serve as an introduction to the Tamura Group. It is a compilation of Tamura’s “CORPORATE PROFILE,” which introduces the group’s overview and business activities, and “CSR REPORT DIGEST,” a digest of its CSR activities.

A detailed report of CSR activities is available on the “CSR Activities” page of the Tamura Corporation website. The Global Reporting Initiative (GRI) “Sustainability Reporting Guidelines 3.1,” the “Environmental Report Guidelines (FY2012 Edition)” of the Ministry of the Environment of Japan, and the “ISO26000” Guidance Standard were referred to when “CSR Activities” was edited.

Period covered: April 1, 2011 to March 31, 2012 (Includes some activities in or after April 2012)

Publication date: August 2012

(Previous report: August 2011 next report: due in August 2013)

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TAMURA GROUP VISION

In the business areas of electronic components, electronic chemicals/FA system, and information equipment, all of which have been spawned by “transformers,” the foundation of its business, the Tamura Group has devoted its efforts to four target areas to fulfill society’s expectations, aiming to become:

- A company that creates one-and-only values
- A company of environmental excellence in symbiosis with the Earth
- A global company where each and every employee is a key player

EPISODE 1

~Riding the global wave of renewable energy expansion~

Large-size transformer and reactor ²⁰¹¹⁻²⁰¹²

Product introduction

Its first overseas operation was launched in Europe in 2009. Today, it conducts operations at eight locations worldwide, including India, the United States (Mexico), Brazil, and China. In particular in Europe, the starting point of its overseas operations, Tamura has expanded its business as exemplified by the mass production of large water-cooled products, and has acquired sufficient capabilities that would enable it to respond to large transformer and reactor markets, which would be technically difficult to our competitors.

Statement from an engineer at Tamura

In May, its eighth overseas production base has been established in Brazil. The new plant mainly produces large products for electric power distribution equipment. Tamura’s large products have been introduced in South America in response to the remarkable growth of the infrastructure market in Brazil.

Hidehiko Okubo, Tamura Europe Ltd.



Tamura's Aim in the Electronics Market



EPISODE 3

Gallium oxide substrates realize high-power LEDs, and ultra-high voltage power devices

Gallium oxide Substrate

Product introduction

Gallium oxide crystal is a promising material that Tamura has put into practical use for the first time in the world. The new semiconductor crystal is transparent in the ultraviolet-visible region and electrically conductive. Using this crystal, ultra-high-power GaN LEDs and ultra-high voltage power devices are realized. The tree chart shows the prospective areas of application of this material. The photograph shows a 2-inch substrate.



EPISODE 2

~Playing an active role in currently expanding markets, such as LED and solar cell~

RPW series reflective materials (white type)

Product introduction

There is a rapidly increasing demand for LEDs in liquid crystal TVs, cellular phones, and the lighting field. The RPW series white reflective materials have high reflectance ratio that offers improved resistance to degradation caused by light irradiation and heat, and superior resistance to discoloration. These materials also contribute to energy savings for LEDs to meet such needs as improving LED brightness and achieving long-term stability. We also provide white reflective materials that can be used for solar cells, in addition to LEDs, in order to meet the growing market demand for energy savings.

Statement from an engineer at Tamura

Photo curing or thermal curing is necessary to form a coating film. At the same time, a high reflectance ratio and superior resistance to discoloration are required for the cured film. How to realize these two properties was the biggest challenge we faced in the development of the RPW series. We were able to overcome this challenge by analyzing the mechanism of each property without the constraints of conventional technologies and designing materials based on the results of the analysis. The RPW series offers these features that help improve performance in the LED and solar cell fields.

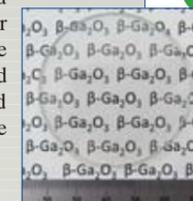
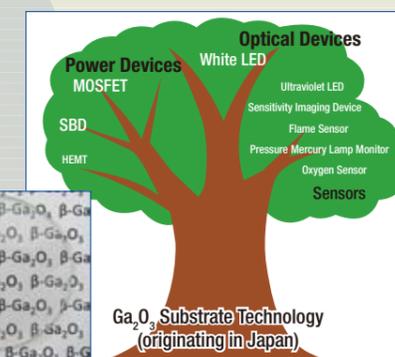
Yasuyuki Hasegawa

Electronic Chemicals Business Sector

Statement from an engineer at Tamura

Development was started based on the concept that the use of gallium oxide substrates makes it possible to drive LED at an extremely high current. As the amount of emitted light is approximately 10 times higher than that by a conventional LED chip, customers can acquire the desired amount of light with a smaller number of LED chips. For high power applications, power devices with extremely low loss are available. In either case, the environmentally friendly products contribute to downsizing and energy savings. Tamura has nurtured gallium oxide related technology as the one and only technology it can contribute to the world.

Shigenobu Yamakoshi, Core Technology Div.



GENEALOGY OF PRODUCT DEVELOPMENT

~Tamura's technology is nurtured by history, unequaled to this day~

HISTORY

1924
Manufacture and sale of radio and gramophone



1930~
In-house production of Bilrite series transformer



The company that would eventually become the Tamura Group came into being in 1924, one year before the start of radio broadcasting in Japan, as the Tamura Radio Store. Its main business was radio repair and the manufacture of original radios. In the process of pursuing superior sound, the firm came to handle the manufacture of the key component, the transformer. Its reputation as the "Tamura of transformers" created a foundation on which to expand its businesses, including various electronic components related to transformers; flux and soldering materials that were born out of the pursuit of quality joining materials for the manufacture of transformers; soldering systems; and even broadcast audio equipment and communication systems, based on achievements in the manufacture of transformers for broadcasting and communication.

Currently, Tamura Corporation conducts business operations in three areas: electronic components, electronic chemical mounting, and information equipment, to develop and supply products that meet the needs of new markets, such as the environment and energy markets.

PRODUCTS

Electronic components

Transformers, inductors, reactors
Choke coils
Current sensors

AC adapters, Battery chargers
Power modules
Industrial power supplies

Piezoelectric ceramic products

Thermal-links, resistors

LED-related products

Electronic chemicals/FA systems

Solder paste & post-flux
Self Assembling Material

Solder resists
(for rigid PCBs and flexible PCBs)
OSP (pre-flux)
White reflective material, black absorbing material

Reflow soldering system
Wave soldering system
Spray fluxer and other peripheral devices

Information equipment

Audio mixing console for broadcast use
Sound editor and other equipment for broadcast use

Wireless intercom
Wireless microphone

Communication network equipment
Security-related equipment
OEM products

CORE TECHNOLOGY

Power solutions

- Dust core material development and mass-production technology
- Thermal protective element development and mass-production technology
- Electromagnetic field, heat, structural analysis (simulation) technology
- High-efficiency, low-noise power supply technology
- Large coil production technology
- Production technology for insulation encapsulation in coil processing
- Environmental technology
- Adaptive technology for highly reliable standards (JAXA and MIL standards, etc.)

Piezoelectric ceramics

- Material development and process technology
- Element design technology and analysis technology
- Technology for controlling piezoelectric elements

LED and semiconductor devices

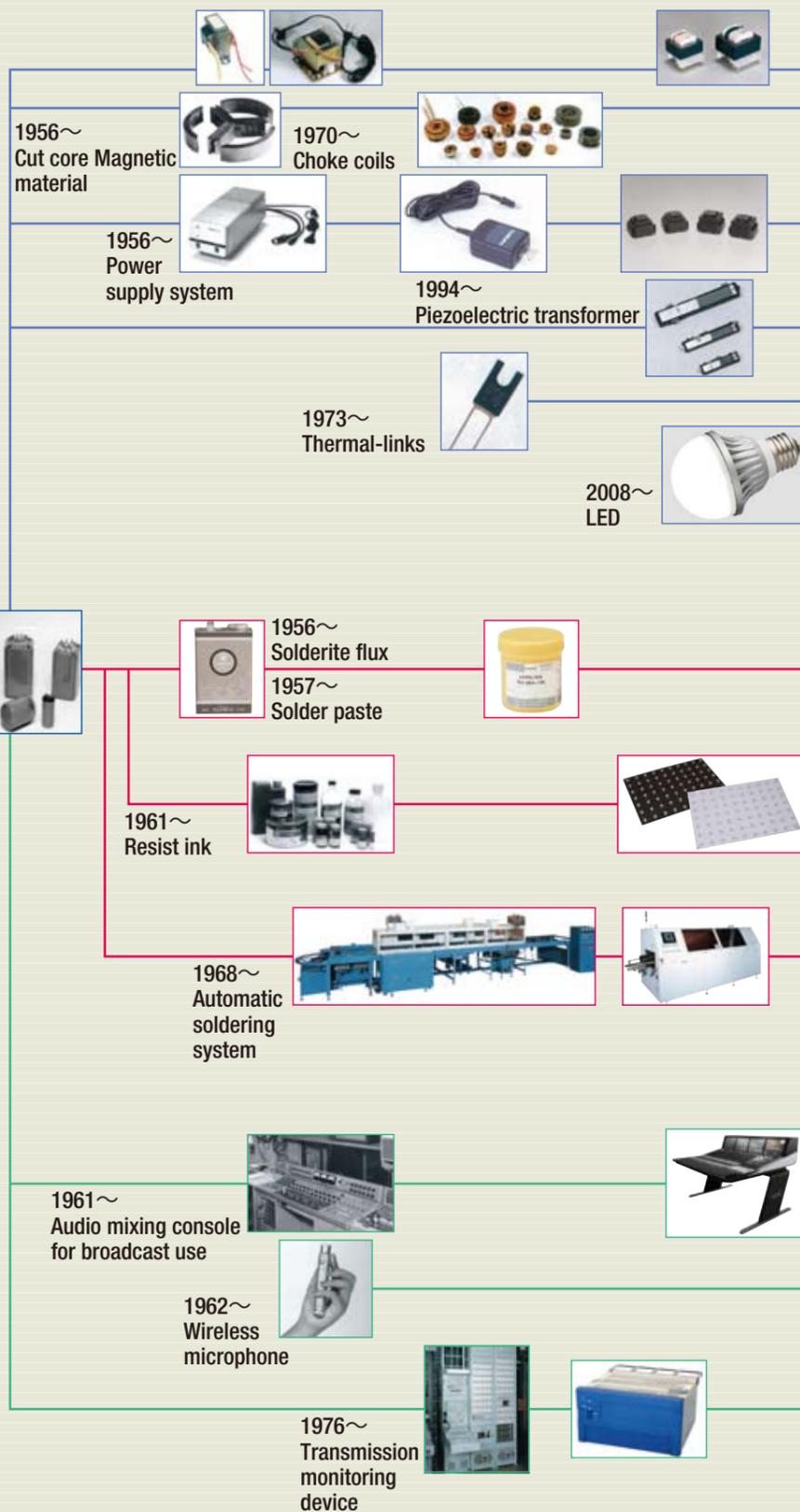
- LED packaging technology
- Thermal design and analysis technology
- Optical design and analysis technology
- High-efficiency reflection processing technology
- Growth technology of single crystal substrates
- High-quality epitaxial growth technology
- High efficiency High-power LED manufacturing
- Lighting design technology

Electronic mounting process, PCB material and semiconductor mounting material

- Unified, collaborative product development for both material and equipment
- Resin design and synthesis technology (photosensitive resin, thermosetting resin, thermoplastic resin)
- Metal powder production technology
- Soldering technology
- Photosetting technology
- Thermosetting technology
- Environmental technology (technologies compliant with Pb-free, halogen-free requirements)
- Reflow heating technology
- Soldering technology
- Wave soldering technology
- Heat control technology
- (Nitrogen) Atmosphere control technology

Information equipment

- Audio processing technology
- Digital signal processing technology
- Light modulation/demodulation technology
- Acoustic technology
- High-frequency technology
- Radio technology
- High-density mounting technology
- Surround-sound technology

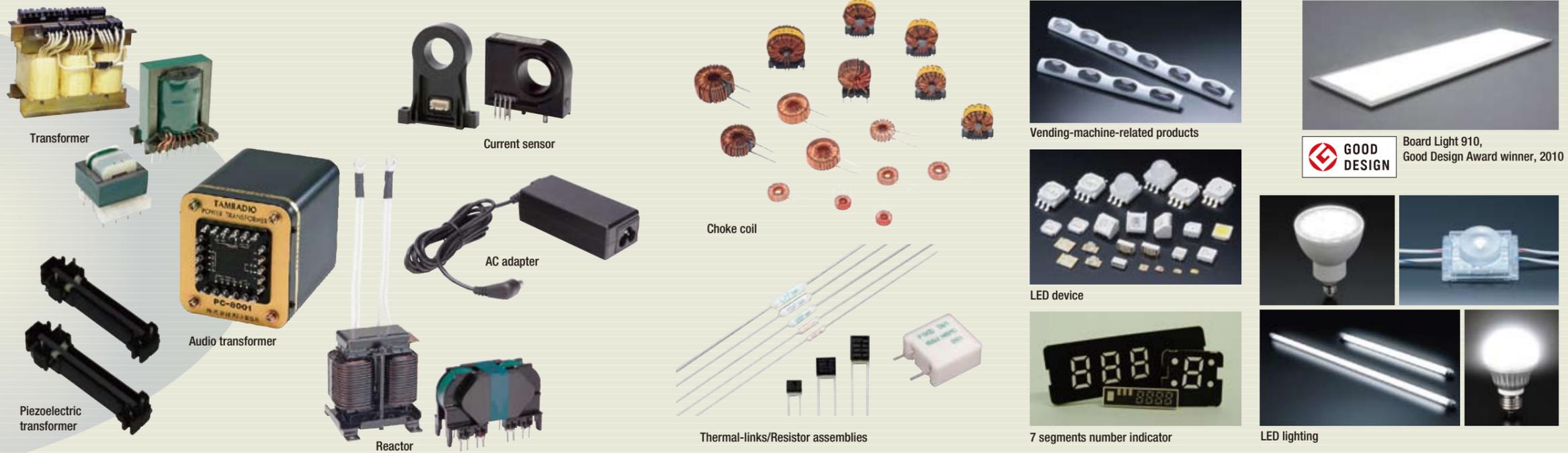


PRODUCT REVIEW

~Supporting the electronics industry from materials to systems~

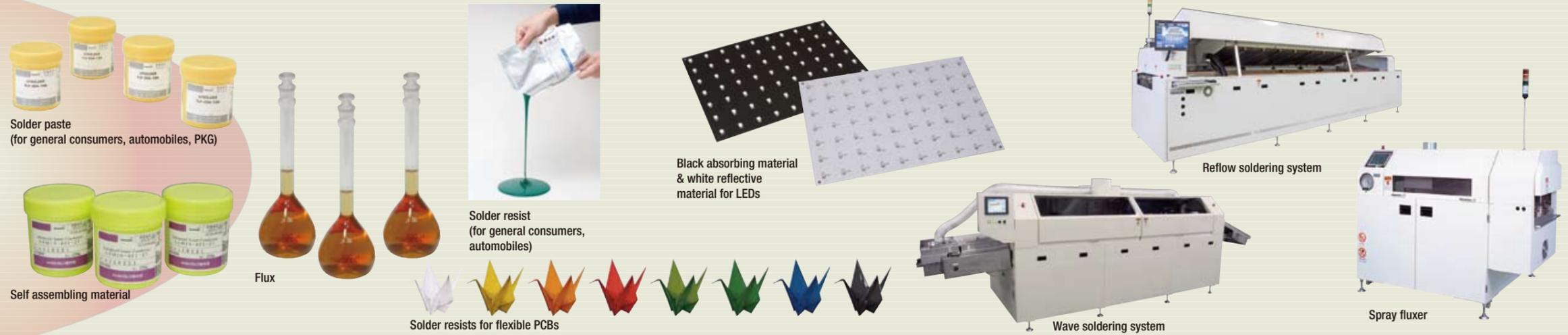
Electronic components

Development, manufacture, and marketing of materials, components, and finished products, including transformers, LEDs, piezoelectric ceramics, and battery chargers, contributing to the supply of products in a wide range of markets, from household appliances to industrial devices, medical instruments, and aerospace equipment



Electronic chemicals/ FA systems

Development, manufacture, and marketing of PCB materials, soldering materials for PCB components, and PCB soldering systems, contributing to the growth of various electronics equipment industries



Information equipment

Audio mixing console and wireless communication devices are all contributing to the growth of digital broadcasting. While communication equipment and systems are helping build a "ubiquitous network society," wireless communication devices for railway systems, security-related instruments are providing safety, security, and comfort in everyday living.

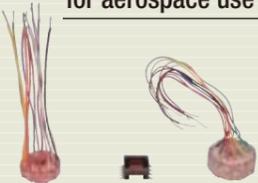


Supporting Environmental Energy

Contributing to the environment, green energy, and ecology
Tamura's technology at work in a variety of fields where
our future is being created

■ Electronic components ■ Electronic chemicals/FA systems ■ Information equipment

Transformers and coils for aerospace use



As the only domestic manufacturer that has obtained certification from Japan Aerospace Exploration Agency (JAXA) for the standards of transformers and reactors for power systems, we develop, produce, and supply transformer and coil products for onboard use on satellites and their launching vehicles.

Charge/discharge controller



This device controls nighttime power consumption such that it is in optimal equilibrium with daytime power generation. By bringing together Tamura's power supply technologies, we are able to achieve efficient use of solar energy, even in the shorter daylight period.

Automotive reactor



The reactor is a key component for optimal voltage control in hybrid and electric cars. Our reactors ensure not only eco-friendly but also highly reliable and safe driving.

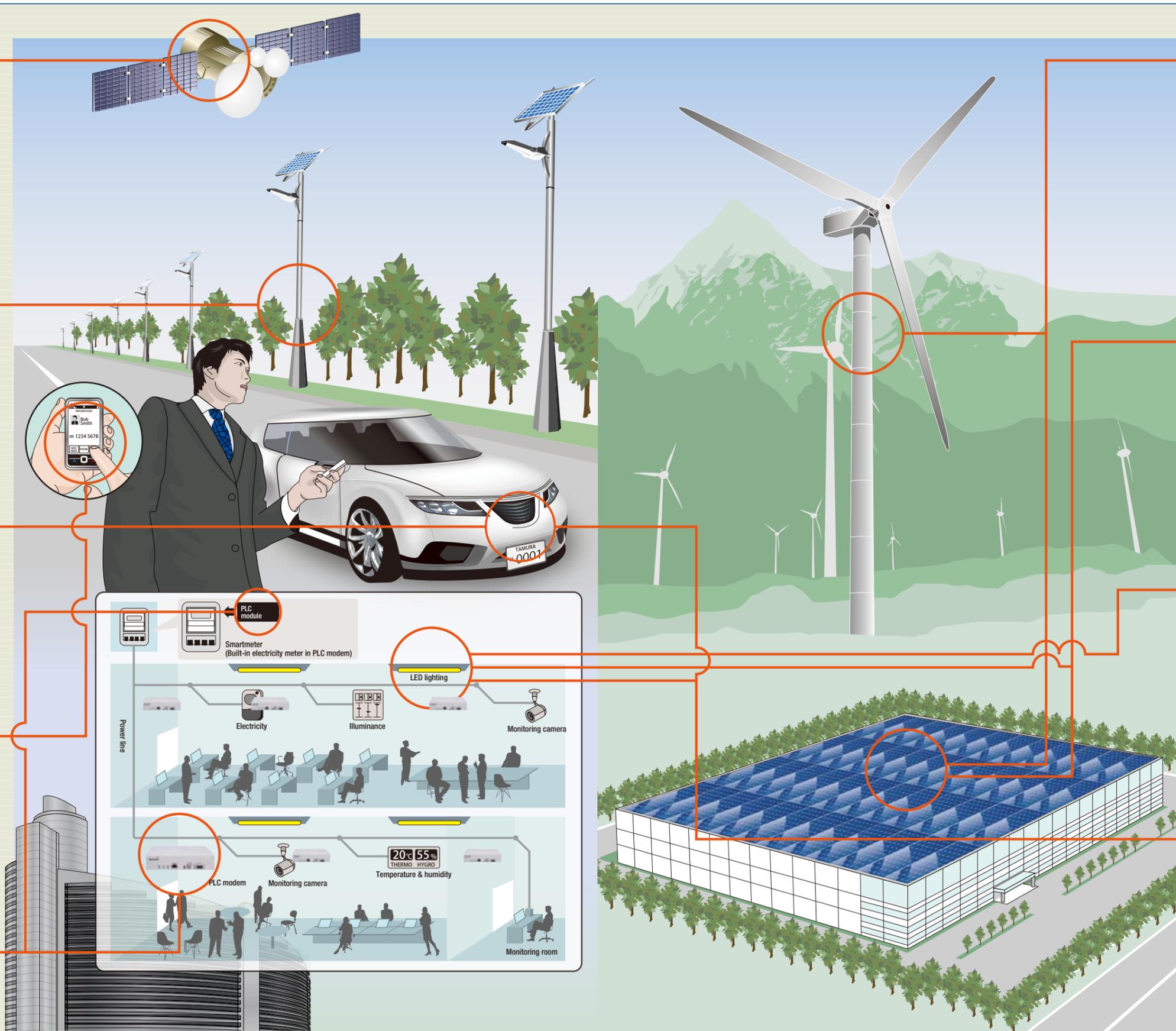
Black absorbing material



Black absorbing materials absorb light for a cleaner silhouette. In addition to their functionality, their stylish appearance has led to use in mobile devices and other items.

PLC module/modem

Tamura's PLC modem is hard at work in systems that use power line communications (PLC) to monitor energy and temperature in offices and other buildings.



Large-size transformers



The water-cooled transformer, one of Tamura's large-size transformers, employs the most advanced technology and has achieved high output and space saving. It also provides reliability in the renewable energy market, including wind and solar power generation, electric power supply for boats and ships, and various types of large motor control.

White reflective material



White reflective material was originally created as a reflector for LEDs. Today, it is gaining additional attention for use in solar panels, increasing the reflectance ratio of sunlight and helping increase power generation efficiency.

LED lighting



Interest in LED lighting is growing for its energy efficiency, long life, and environmental friendliness. Tamura is at work right where you can see it, lighting the way to a green lifestyle.

Thermal-Links/Resistor assemblies



Thermal-links/resistor assemblies, which have been used for a variety of environmentally conscious products, including electric vehicles, detect abnormalities in devices to protect products from trouble.

Supporting Industries

Our technological contributions are reliable, highly functional, and efficient

Tamura's technologies sustain our lives behind the scenes

■ Electronic components ■ Electronic chemicals/FA systems ■ Information equipment

Solder resist



The solder resist plays an important role in maintaining insulation performance by protecting printed circuit boards (PCBs) from oxidation. Mindful that it serves as the face of PCBs, Tamura is as attentive to the external appearance as the reliability.

Solder paste



We have developed lead-free solder paste by taking the powder form of solder alloy and blending it with flux, responding to customers' needs ahead of the curve.

Flux



Flux is the keystone of Tamura's materials development. By chemically removing oxide film from the metal surface to be soldered, flux ensures superior wettability and spreadability for solderable metals.

Self Assembling Material



This new joint material simultaneously achieves metallic bonding and adhesion using thermosetting resin. This lead-free, VOC-free product is designed to have minimal environmental impact. Its capacity for low-temperature joining means that it also produces low CO₂ emissions.

Current sensor



Our current sensors are in wide use, from DC-AC power conversion control to battery current management and high-precision motor control.

UPS

Visible light telecommunications

Audio, video, and other data are transmitted through the high-speed blinking of an LED light source. The technology is eliciting much attention as a new communication method that could be used in such settings as hospitals and machine rooms where there is concern about equipment malfunction due to radiowave.

Piezoelectric transformer



By using the resonance property of piezoelectric ceramics, this transformer is able to efficiently transform low-voltage input into high-voltage output.

Reactor



The reactor controls current and voltage to optimal levels in an array of electronic devices. The growing awareness in energy efficiency has led to renewed interest in reactors.

Soldering system



Reflow soldering system



Wave soldering system

The soldering system is essential to PCB assembly process. As a pioneer of lead-free soldering systems, Tamura will continue to promote energy efficiency and environmental friendliness.

GROUP NETWORK



Offices and Factories/Affiliated Companies as of July 1, 2012

- 01 Head Office
- Electronic Components**
- Offices and Factories
 - 02 SAKADO FACTORY
 - 06 OSAKA SALES OFFICE
 - 07 NAGOYA SALES OFFICE
- Affiliated Companies - Japan
 - 01 KOHA CO.,LTD
 - 04 TAMURA THERMAL DEVICE CORPORATION
 - 09 AIZU TAMURA CORPORATION
 - 10 WAKAYANAGI TAMURA CORPORATION
 - 11 KOHA CO.,LTD.Hamamatsu Plant
- Affiliated Companies - Overseas
 - 01 TAMURA CORPORATION OF KOREA
 - 02 TAMURA CORPORATION OF CHINA LIMITED
 - 02 TAMURA SEIKO ELECTRONICS(CHANG SHU)CO.,LTD.
 - 04 HEFEI ECRIEE-TAMURA ELECTRIC CO.,LTD.
 - 05 TAMURA ELECTRONICS(S.Z.)CO.,LTD.
 - 05 TAMURA ELECTRONICS(HUI ZHOU)CO.,LTD.
 - 05 ANZEN DENGU(HUI ZHOU)CO.,LTD.
 - 06 TAMURA CORPORATION OF HONG KONG LIMITED
 - 07 TAMURA POWER TECHNOLOGY CO.,LTD.
 - 08 TAMURA CORPORATION(THAILAND)CO.,LTD.
 - 09 TAMURA ELECTRONICS(M)SDN.BHD.
 - 10 TAMURA CORPORATION SINGAPORE PTELTD.
- Affiliated Companies - Overseas
 - 11 OP-SEED CO.,(BD)LTD.
 - 12 ROMARSH ELCOMPONICS TECHNOLOGIES PVT.LTD.
 - 13 TAMURA EUROPE LIMITED.
 - 13 ROMARSH LIMITED
 - 14 TAMURA EUROPE LIMITED. o.s.(CZECH Branch)
 - 15 TAMURA CORPORATION OF AMERICA
 - 16 TAMURA POWER TECHNOLOGIES DE MEXICO,S.A.DE C.V.
 - 17 TELEPART-TAMURA INDUSTRIA E COMERCIO LTDA.
 - 17 Industria Sul Brazil de Transformadores Ltda.
 - 17 Indusul Industria de Transformadores Ltda.
- Electronic Chemicals / FA Systems**
- < Electronic Chemicals >
 - Offices and Factories
 - 03 IRUMA FACTORY
 - 03 KODAMA FACTORY
 - 06 OSAKA SALES OFFICE
 - 07 NAGOYA SALES OFFICE
 - Affiliated Companies - Overseas
 - 01 TAMURA CHEMICAL KOREA CO.,LTD.
 - 02 SHANGHAI XIANGLE TAMURA ELECTRO-CHEMICAL INDUSTRY CO.,LTD.
 - 03 TAMURA ELECTRONIC MATERIAL(TIANJIN) CO.,LTD.
 - 05 TAMURA KAKEN(DONGGUAN)LTD.
 - 06 TAMURA CORPORATION OF HONG KONG LIMITED
 - 07 TAMURA KAKEN TECH CO.,LTD.
 - 08 TAMURA CORPORATION (THAILAND) CO., LTD.
- < FA Systems >
 - Offices and Factories
 - 04 SAYAMA FACTORY
 - 06 OSAKA SALES OFFICE
 - 07 NAGOYA SALES OFFICE
 - 08 FUKUOKA SERVICE OFFICE
 - Affiliated Companies - Overseas
 - 01 TAMURA CORPORATION OF KOREA(FA SALES DEPT)
 - 02 TAMURA FA SYSTEM (SUZHOU) CORPORATION
 - 08 TAMURA CORPORATION (THAILAND) CO., LTD.
 - 10 TAMURA CORPORATION SINGAPORE PTELTD.
 - 14 TAMURA EUROPE LIMITED. o.s.(CZECH Branch)
- Information Equipment**
- Offices and Factories
 - 01 TOKYO FACTORY
 - 06 WEST JAPAN SALES OFFICE
- Affiliated Companies - Japan
 - 09 AIZU TAMURA CORPORATION
- Affiliated Companies - Overseas
 - 01 TAMURA CORPORATION OF KOREA
- 09 TAMURA KAKEN(M)SDN. BHD.
- 10 TAMURA CORPORATION SINGAPORE PTELTD.
- 13 TAMURA KAKEN(U.K.)LTD.
- 15 TAMURA KAKEN CORP.,U.S.A.

CSR REPORT DIGEST

We believe that CSR (the corporate social responsibility) of the Tamura Group is to achieve the Mission Statement (P.2) through our business activities. To this end, we are actively promoting CSR, as we recognize the importance of each and every employee understanding the concept and acting accordingly.

Corporate Slogan

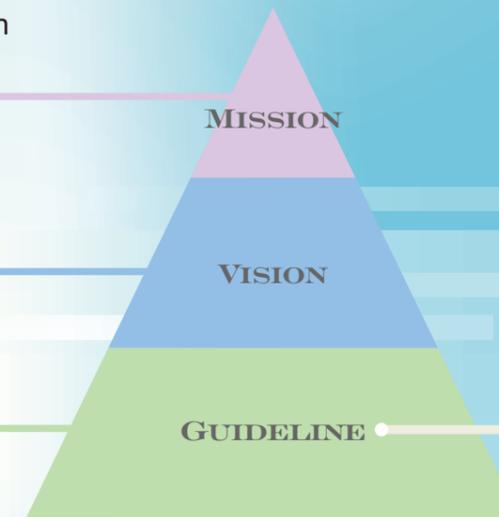
Tamura's mission is to be "your one and only company"

Tamura Group Mission

The reason for the Group's existence; the overriding concept

Basic management policy and publicly declared attainment targets

Standards of thought and action to be observed constantly by executives and employees alike



Seventeen Aspects of the Tamura Group Code of Conduct

1. Ensuring Customer Trust and Satisfaction
2. Acquiring the Trust of All Shareholders and Stakeholders in our Business Activities
3. Respect of Human Rights
4. A Safe and Healthy Working Environment
5. Free Competition and Fair Trade
6. Prohibition Against Insider Trading
7. Prohibition Against Inappropriate Hospitality or Gifts
8. Prohibition Against Inappropriate Dealings with Public Bodies and Inappropriate Political Contributions
9. Compliance with Laws and Regulations Regarding Import and Export Controls for Security
10. Creation, Protection and Use of Intellectual Property Rights and Know-How
11. Prohibition Against Association with Anti-Social Groups
12. Prohibition Against Competition or Conflict of Interest
13. Appropriate and Timely Information Disclosure
14. Appropriate Protection and Handling of Information (Corporate Information, Private Information, etc.)
15. Preservation of Company Assets
16. Respect for the Global Environment
17. Cooperation with the International Community and Co-existence with Local Communities

Tamura's founding spirit of "Contributing to society with outstanding technologies and products" is expressed in the phrase "the one and only company," upheld as the corporate slogan representing Tamura's management philosophy. In January 2007, the Tamura Group Code of Conduct was instituted to outline the standards of thought and action to be adhered to in day-to-day activities that are envisioned in the Tamura Group Mission guidelines.

Main stakeholders of Tamura Group

We strive to achieve business management that will generate profit for shareholders and investors and meet their expectations, and endeavor to disclose information in an appropriate and timely manner to ensure accurate representation of the Group's corporate activities.

Frameworks for cooperation with business partners are vital when social and environmental effects of our business activities are taken into consideration. In addition to engagement in fair and honest business dealings, we promote CSR procurement and green procurement as a way to incorporate social and environmental considerations into the supply chain management.



We endeavor to understand the needs of our customers so that we can continually supply products and services that will earn their trust and give them satisfaction in such aspects as quality and safety. We also provide products and services with high social value, for example, in terms of welfare or environmental preservation, which will contribute both to the development of our customers and to the creation of a sustainable society.

The development of each and every employee sustains the growth of the Tamura Group. We strive to create workplaces that promote employee self-fulfillment, encouraging them to place value on partnership, personal growth, the courage to innovate, and individuality, as well as to make the most of their abilities.

To earn the favor and trust of the local community, we show respect for the history, customs, and culture of each country or region and undertake social contribution activities in close association with the community. We also seek to contribute to local development, attaching importance to communication.



Plans and Results of CSR Initiatives

Main Initiatives and Results in FY2011 and Plans for FY2012

The Tamura Group is promoting corporate social responsibility (CSR) activities, as listed below.

Criterion for self assessment Achievement of 100% or higher 80 - 100% less than 80%

Area of activity	Issue/Theme	Main activities planned for FY2011	Results of main activities in FY2011	Self assessment	Report page	Main stakeholder	Main activities planned for FY2012
2011 summer electricity conservation measures	<ul style="list-style-type: none"> Measures related to demand/supply of electricity in the summer 	<ul style="list-style-type: none"> Response to the national power-saving edict in the areas served by TEPCO in summer 2011 Business sites covered: Tokyo, Sakado, Iruma, Sayama, and Kodama Factories Energy/electricity saving 	<ul style="list-style-type: none"> Reduced electricity use as shown on the right through activities, such as implementation of rotating holidays and strict management of room temperature, etc., in order to comply with the national power-saving edict <p>Peak electricity: 36% reduction Total power consumption: 19% reduction (Both compared with July-Sept. 2010)</p>		page17 WEB	Shareholder/ investor, Local community, Employee	—
(General)	<ul style="list-style-type: none"> Enrichment of CSR education 	<ul style="list-style-type: none"> Opening of the "CSR Information Site" 	<ul style="list-style-type: none"> Opening of the "CSR Information Site" on the internal network <p>Peak electricity: 36% reduction Total power consumption: 19% reduction (Both compared with July-Sept. 2010)</p>		page18 WEB	Employee	<ul style="list-style-type: none"> Education using the "CSR Information Site"
Compliance / Corporate ethics	<ul style="list-style-type: none"> Communication of management philosophy and Tamura Group Code of Conduct Promotion of compliance with laws and regulations Enhancement of compliance education 	<ul style="list-style-type: none"> Promotion of education for dissemination of corporate philosophy and the Tamura Group Code of Conduct Promotion of compliance education 	<ul style="list-style-type: none"> Briefing on the Tamura Group Code of Conduct at the head office and Hamamatsu Factory of KOHA Education through compliance movie materials <ul style="list-style-type: none"> Compliance training for directors and managers given by an external trainer 		page18 WEB	Employee	<ul style="list-style-type: none"> Promotion of education for dissemination of corporate philosophy and the Tamura Group Code of Conduct Promotion of compliance education
Risk management	<ul style="list-style-type: none"> Strengthening of risk management 	<ul style="list-style-type: none"> Development of large scale earthquake response manual Development of BCP for Japan and international business sites Enhancement of safety confirmation services (system) Preparation of stockpiles in each business site Implementation of emergency drills 	<ul style="list-style-type: none"> Issuing of the "Major Earthquakes Countermeasures Manual" for all business sites in Japan and overseas Development of BCP in domestic business sites (to be continued for overseas business sites in FY2012) <ul style="list-style-type: none"> Expansion of safety confirmation services in Japan (business sites yet to be implemented in the previous year) and for employees overseas Preparation of stockpiles in business sites in Japan Emergency drills at each business site 		page17 WEB	Employee	<ul style="list-style-type: none"> Creation of an emergency response manual for the Tamura Group which covers a greater scope of emergency situations in addition to large earthquake Preparation of stockpiles in each business site Implementation of emergency drills
Information management	<ul style="list-style-type: none"> Reinforcement of data protection program More timely and appropriate disclosure of corporate information 	<ul style="list-style-type: none"> Reinforcement of data protection system Timely and appropriate corporate information disclosure on Website 	<ul style="list-style-type: none"> Management of resource use of external storage at affiliated companies Timely and appropriate corporate information disclosure on Website 		WEB	Shareholder/ investor, Employee	<ul style="list-style-type: none"> Timely and appropriate corporate information disclosure on Website
Human rights / Labor	<ul style="list-style-type: none"> Improvement of internal employee education Establishment of fair and impartial evaluation system Activation of internal communications 	<ul style="list-style-type: none"> Improvement of internal trainings for employees Strengthening of mental healthcare Internal inspections for safety and health 	<ul style="list-style-type: none"> Implementation of an international management training program Hosting of mental healthcare trainings (Iruma Factory, Sayama Factory) Periodic stress counseling <ul style="list-style-type: none"> Internal inspections for safety and health (at business sites of Tamura Corporation, etc.) Commendation for activities to prevent accidents involving dangerous substances (Iruma Factory, Kodama Factory) Response preparation for conflict minerals issues 		WEB	Employee, International community	<ul style="list-style-type: none"> Continuous execution of international management training programs Strengthening of mental healthcare Internal inspection of safety and health Response to conflict materials issues
Environment / Quality	<ul style="list-style-type: none"> Quality Further increased customer satisfaction Increased green procurement 	<ul style="list-style-type: none"> Quality inspection by top management Quality improvement awareness building activities during quality month Hosting of the Tamura Group Quality Promotion Conference Update of Green Procurement Standards Strengthening of management of chemical substances in products 	<ul style="list-style-type: none"> Quality inspection by top management Message sent by corporate officers responsible for quality on the first day of quality month Hosting of the 5th Tamura Group Quality Promotion Conference <ul style="list-style-type: none"> Revision of green procurement standards (respond to revisions of environmental laws and regulations) Promotion of sharing of information on establishment, revision and abolishment of laws and regulations for chemical substances in products 		WEB	Customer, Business partner, Employee	<ul style="list-style-type: none"> Quality inspection by top management Quality improvement awareness building activities during quality month Hosting of the Tamura Group Quality Promotion Conference Update of green procurement standards Strengthening of management of chemical substances in products
	<ul style="list-style-type: none"> Environment Promotion of group-wide integrated ISO 14001 certification Promotion of energy and resource savings Reduction in use of substances with environmental load Offering eco-design products 	<ul style="list-style-type: none"> Acquisition of integrated certification for Tamura Seiko Electronics (Chang Shu) Co., Ltd., Anzen Dengu (Hui Zhou) Co., Ltd., and Tamura Chemical Korea Co., Ltd. Increased ratio of eco-design product sales to total sales Premier eco-design products: 13% (General eco-design products: 45%) Reduction of substances with environmental load: 43% reduction in basic unit vs. FY2005 Reduction of CO₂ emissions: 6% reduction in basic unit vs. previous year Compliance with environmental laws and regulations 	<ul style="list-style-type: none"> Acquisition of integrated certification for Tamura Seiko Electronics (Chang Shu) Co., Ltd., Anzen Dengu (Hui Zhou) Co., Ltd., and Tamura Chemical Korea Co., Ltd. Expand ratio of eco-design product sales to total sales Premier eco-design products: 12% [Target not achieved] (General eco-design products: 47% [Target achieved]) <ul style="list-style-type: none"> Reduction of substances with environmental load: 52% reduction [Target achieved] Reduction of CO₂ emissions: 0.4% increase in basic unit [Target not achieved. However, total volume reduced by approximately 9%] No violations of environmental laws and regulations 		page19-20 WEB	Customer, Local community, International community, Employee	<ul style="list-style-type: none"> Acquisition of integrated certification for the head office and Hamamatsu Factory of KOHA Increased ratio of eco-design product sales to total sales Premier eco-design products: 24% Reduction of substances with environmental load: 63% reduction in basic unit vs. FY2005 Reduction of CO₂ emissions: 6% reduction in basic unit vs. previous year Compliance with environmental laws and regulations
Social contribution	<ul style="list-style-type: none"> Continuous social contribution activities Coexistence with community and volunteer activities Promotion of cultural, arts, and sports activities 	<ul style="list-style-type: none"> Donation activities Hosting of manufacturing classes Sports promotion Internship and job experience programs Co-existence with the community, volunteer activities Eco-cap activities Collection of used stamps 	<ul style="list-style-type: none"> Support for areas devastated by the Great East Japan Earthquake Relief fund contribution, donations Donation of LED lights to the 3 affected Tohoku prefectures from KOHA Other donation activities Hosting of manufacturing classes Sponsorship of AS Efen Sayama FC (Nadeshiko League) <ul style="list-style-type: none"> Implementation of internship and job experience programs Environmental protection activities Wakayanagi Tamura Corp.: Participation in the Izunuma/Uchinuma cleaning campaign Aizu Tamura Corp.: Participation in the Aizu Region Manufacturers Exhibition and Exchange Eco-cap campaign Collection of used stamps 		page17-18 WEB	Local community, Employee, International community	<ul style="list-style-type: none"> Donation activities Hosting of manufacturing classes Sports promotion Internship and job experience programs Co-existence with the community, volunteer activities Eco-cap campaign Collection of used stamps
Items other than above six areas	<ul style="list-style-type: none"> Dissemination of UN Global Compact activities 	<ul style="list-style-type: none"> Dissemination using the "CSR Information Site" 	<ul style="list-style-type: none"> Opening of the "CSR Information Site" on the internal network 		page18 WEB	International community	<ul style="list-style-type: none"> Dissemination using the "CSR Information Site"
	<ul style="list-style-type: none"> ISO26000 compliance 	<ul style="list-style-type: none"> Promotion of a crosscheck with the Tamura Group Code of Conduct 	<ul style="list-style-type: none"> Crosscheck with the "Tamura Group Code of Conduct", etc. [Target not achieved due to delay in crosscheck] 		WEB	International community	<ul style="list-style-type: none"> Promotion of a crosscheck with the Tamura Group Code of Conduct
	<ul style="list-style-type: none"> CSR promotion in the supply chain 	<ul style="list-style-type: none"> Promotion of CSR procurement for business partners 	<ul style="list-style-type: none"> Promotion of green procurement 		WEB	Business partner, International community	<ul style="list-style-type: none"> Promotion of general knowledge regarding non-usage of conflict minerals Promotion of green procurement

Note: Activities in 2011, with some exceptions, are available on the following Web page. URL <http://www.tamura-ss.co.jp/en/csr/index.html>



Social Performance Report

Pulling Through After the Great East Japan Earthquake (Follow-up Report)

Electricity conservation measures taken in the summer of 2011

In order to deal with power shortages due to the earthquake, all of Tamura's business sites in Japan accelerated their efforts to conserve electricity and energy in various ways. In the areas served by Tokyo Electric Power Company (TEPCO), following the issuance of the national power-saving edict, not only the Sakado, Iruma, and Kodama Factories, all large users, but also all other sites, including the head office and the Sayama Factory, all of which were not subject to the application of the edict, strove to reduce power consumption during peak hours from Monday to Friday by suspending their business by turns. Under this system, they worked on Saturdays and Sundays and took two days off during the period from Monday to Fridays by turns. As a result, Tamura reduced the combined peak electricity for its five business sites by 36% compared to the summer of 2010. It reduced its total summer power consumption by 19% from a year earlier, fulfilling its social responsibility as a corporate citizen.

Major Earthquake Countermeasures Manual

We analyzed the various issues revealed by the occurrence of the Great East Japan Earthquake and our subsequent response to the disaster, and taking the existing Business Continuity Plans (BCPs) into consideration, we established the Tamura Group Major Earthquake Countermeasures Manual, which applies to all group companies in Japan and abroad. In FY2012, we will expand the scope of the manual to cover risks other than massive earthquakes.

Safety confirmation service

We completed the introduction of safety confirmation service for all factories, sales offices, and affiliated companies in Japan as well as employees transferred temporarily to overseas subsidiaries. If a disaster occurs, this service enables the company to simultaneously transmit emails to all personnel covered by the service to confirm their safety and swiftly summarize the results of responses from them.

Saving for emergency

At each business site, we are saving preserved food, water, medical and pharmaceutical products, and other items so that personnel who cannot go home can stay at the site for at least three days.

BCPs (Business continuity plans)

The Tamura Group recognizes it as its important mission to supply products to customer continuously even if a disaster or accident occurs. We analyzed the various issues revealed by the Great East Japan Earthquake and developed BCPs, which include advance measures to minimize damage, procedures and systems to recover business swiftly, and other guidelines, for all business sites and affiliated companies in Japan. These plans are reviewed periodically and as necessary.

In FY2012, we will complete the development of BCPs for all overseas subsidiaries. We will also improve BCPs for our supply chain on a continuous basis while taking into account changes in the business environment that surrounds the Tamura Group.

Wakayanagi Tamura Corp. receives a certificate showing that it achieved electric conservation goals

Wakayanagi Tamura Corp. located in Kurihara City, Miyagi Prefecture, where the earthquake registered a strong 6 on the Japanese seismic scale, was excluded from the areas to which the national power-saving edict was applied. In the summer of 2011, however, the company participated in the electricity conservation support project implemented for small users by the Agency for Natural Resources and Energy in the Ministry of Economy, Trade and Industry (METI). During the July-September period, it aimed to reduce power consumption by 20% compared to the 2010 level. Thanks to the operation effects of newly introduced air-conditioning systems and other various initiatives, Wakayanagi Tamura achieved a 30% reduction and received from the METI a document certifying that it had achieved its electricity conservation targets.



KOHA donates LED bulbs

In August 2011, as part of its support for reconstruction efforts in the Tohoku region, which suffered tremendous damage from the Great East Japan Earthquake, KOHA Co., Ltd. which is the affiliated company donated 1,000 "Shining Ball" LED bulbs, which contribute to electricity and energy conservation, to each of Fukushima, Miyagi, and Aomori Prefectures. Used for prefectural facilities such as prefectural government offices, schools, hospitals, aquariums, and libraries, these LED bulbs contribute to energy conservation in the stricken areas.



Fukushima Prefecture



Miyagi Prefecture



Aomori Prefecture

Message from the Executive Officer in Charge of CSR



Hajime Kubo
Executive Officer in Charge of CSR
(He served as such during the period covered by this report)

ISO26000 (CSR Guidance), which was published in November 2010 as a set of standards for social responsibility (SR), was established as Japanese Industrial Standard (JIS Z 26000 in March 2012. The seven principles of social responsibility (accountability, transparency, ethical behavior, respect for stakeholder interests, respect for rule of law, respect for international norms of behavior, and respect for human rights), seven core subjects (organizational governance, human rights, labour practices, the environment, fair operating practices, consumer issues, and community involvement and development), and issues to be addressed under the core subjects are all important themes for businesses.

The Tamura Group will advance CSR activities using the ISO (JIS) 26000 standards as a framework to review its policy and initiatives for social responsibility.



Social Performance Report

2011 CSR Activity Topics

Opening of the "CSR Information Site"

CSR activities involve complying with ethical standards and laws and ordinances, reflecting requests from stakeholders and other issues to be addressed on daily operations, and solving such issues. It is important for not only executives and managers but also each and every one of the rank-and-file employees to understand the concept of CSR and act accordingly. To that end, we established the CSR information site on our internal network in order to encourage all personnel to utilize it as a source of information or educational materials to understand the Tamura Group's CSR initiatives. We distributed a CD version of the CSR information to affiliated companies that are still not connected to the internal network. The CSR information site is designed to allow employees to understand the rudiments of CSR, apply knowledge of CSR to their jobs, and effectively use it for daily operations. Using a Q&A format, the site enables users to study CSR little by little even if they cannot spend a substantial amount of time.

Compliance Education

Compliance is gaining importance in corporate management. In order to ensure compliance, it is indispensable to raise the awareness of not only managers but also each and every one of the employees about compliance and develop a keener sense of responsibility for compliance among them. The Tamura Group views compliance education as an important means of achieving the two goals. In FY2011, the Group introduced the program "Learning compliance through mini-dramas" and used it for the education of employees in each compliance unit. It also provided group compliance training by organizational level, and three sessions using external lecturers were held for top executives, senior managers, and those in other managerial positions.



Compliance education (Sakado Factory)

Monozukuri School

On December 4, 2011, the Tamura Group held the 4th *Monozukuri* School at the Iruma City Industrial and Cultural Center. Fifteen elementary school students from Iruma City tried to produce a radio with the one-on-one guidance of former and active Tamura engineers mainly from the Iruma Factory. Two of the instructors were the first female engineers to participate in this program. Although the participating children struggled to solder parts, one of them made remarks, saying, "I was glad the radio played." Another commented, "I enjoyed producing a radio." In the future, the Tamura Group will continue to carry out programs that enable children who will lead the next generation to realize how wonderful "*Monozukuri*" is.



An elementary school student and an instructor (former Tamura employee) working together to produce a radio

Participation in the Izunuma-Uchinuma Cleaning Campaign (Wakayanagi Tamura Corporation)

On March 20, 2012, Wakayanagi Tamura participated in the Izunuma-Uchinuma cleaning campaign in Kurihara City, Miyagi Prefecture. Izunuma and Uchinuma are deemed to be of international importance under the Ramsar Convention, and in order to protect their beautiful lacustrine environment, a cleaning campaign is implemented twice a year, on the day of vernal equinox and the day of autumnal equinox. Wakayanagi Tamura has participated in the campaign each time. On the day of the event, it was colder than usual, and participants worked in the remaining snow. Wakayanagi Tamura employees cleaned the areas around the lakes under the leadership of members of the Occupational Health and Safety Committee.



Wakayanagi Tamura employees working in the cleaning campaign

Participation in the Aizu Region Manufacturers Exhibition and Exchange (Aizu Tamura Corporation)

Aizu Tamura participated in the Aizu Region Manufacturers Exhibition and Exchange, which took place on November 7, 2011, for the first time. The objective of this exhibition and exchange event is to improve the situation in which companies based in Aizu whose technological prowess is highly rated for their excellent manufacturing techniques and product quality in other regions are less known in their own region with their products not actively traded there. A total of 32 exhibitors displayed and presented their products in their respective booths. In addition to local businesses, Aizu University, located in the region, participated in the event to present the results of its research. Many individuals and organizations concerned with manufacturing in and outside the region visited the exhibition site, and the trade fair promoted mutual understanding and active exchange among the participants.



Aizu Tamura's booth

Briefing on the Tamura Group Code of Conduct

In November 2011, a briefing on the Tamura Group Code of Conduct was held at the KOHA head office and Hamamatsu Factory.

Briefing on the Tamura Group Code of Conduct (KOHA head office)



Prevention of a Fire on a Private House (Wakayanagi Tamura Corporation)

Mr. Toshitaka Onodera, of the manufacturing group at Wakayanagi Tamura, discovered that flames were coming out of the chimney of a private house near his company. He immediately informed its residents of the fire, enabling them to extinguish it safely. He received words of thanks from the residents, who said, "Tar stayed inside the chimney of the wood-burning stove, catching fire. We almost caused a fire."



Mr. Toshitaka Onodera

2011 Environmental Activity Topics

Tamura Group Environmental Policy

Environmental Concept

The Tamura Group promotes the conservation of a biologically diverse global environment and conducts all of its business activities in harmony with the environment. These activities are based on the Group Mission Statement: "The Tamura Group offers an original range of products and services, highly regarded in the global electronics market, to satisfy the evolving needs of customers, employees and shareholders supporting the Group's growth."

Main Measures

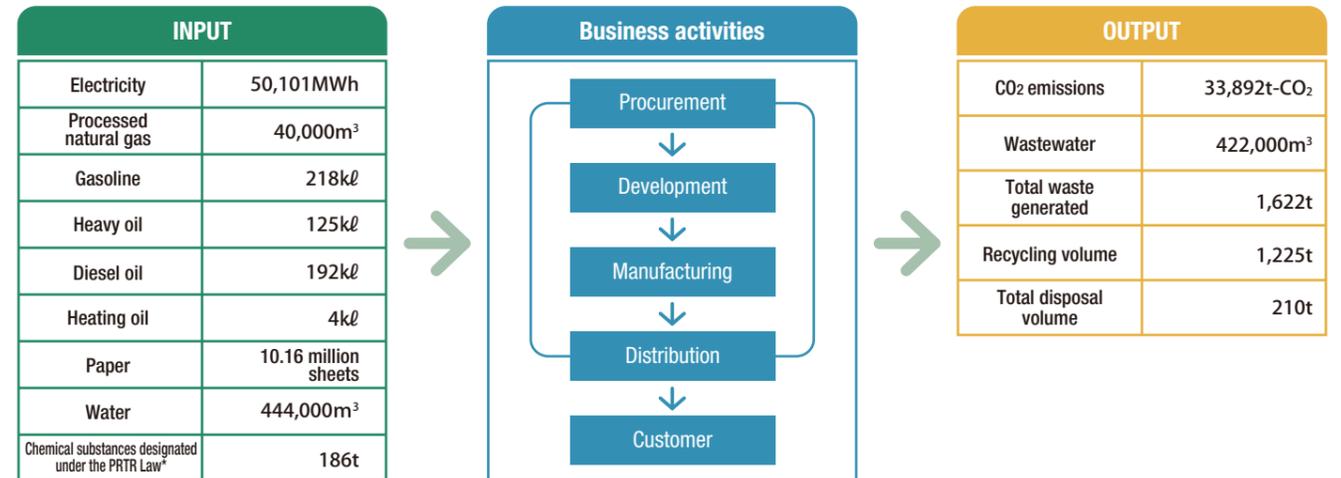
The main focus of the Tamura Group's business is the design, development, production and servicing of electronic components, electro-chemical materials, soldering equipment and information equipment. Our environmental management system ensures the efficient use of resources, pollution prevention and compliance with regulations. We are also committed to continuously improving the management system and focus on the following activities for environmental protection:

1. The supply of eco-friendly products.
2. Control and reduction of environmental burden materials.
3. Promotion of energy conservation and saving resources.

Summary of the Tamura Group's Environmental Performance

The Tamura Group has a quantitative grasp of environmental load generated through its business operations and is working to reduce environmental load in various aspects of its business activities through development of premier eco-design products as well as improvements in productivity and distribution efficiency.

Summary of environmental performance in FY2011



* We manage our factories overseas with the same criteria. This includes the figures for our factories overseas.

Integration of Environmental Management System (EMS)

The Tamura Group established a globally integrated ISO14001-certified EMS in FY2006 and had integrated 20 sites at 12 companies by FY2010. In FY2011, it achieved further integration of three new sites at three companies: Tamura Seiko Electronics (Chang Shu) Co., Ltd.; Anzen Dengu (Hui Zhou) Co., Ltd.; and Tamura Chemical Korea Co., Ltd. In FY2012, two sites at one company, KOHA Co., Ltd. (Head Office and Hamamatsu Plant), will be integrated.

Tamura Group Environmental Targets, Performance, and Evaluation

The Tamura Group takes initiative in environmental protection by setting three common targets of "increase in percentage sales of eco-design products," "reduction of substances with environmental load," and "reduction of CO₂ emissions" for each of the three main measures specified in its environmental policy. We have mostly achieved our target of "increase in percentage sales of eco-design products." We have succeeded in drastic cutback of substances with environmental load and achieved our target of "reduction of substances with environmental load." As for "reduction of CO₂ emissions," although CO₂ emissions per unit sales remained mostly flat in comparison to the previous year, total CO₂ emission volume was significantly reduced to 33,892t-CO₂ in FY2011 from 37,121t-CO₂ in FY2010.

FY2011 Targets and Performance of the Tamura Group

	Environmental objectives	Environmental targets for FY2011	Achievements for FY2011	Medium-term environmental targets for FY2012
I	Increase in percentage sales of eco-design products	Percentage sales of premier eco-design products: 13% (Eco-design products: 45%)	12% (47%)	Percentage sales of premier eco-design products: 24%
II	Reduction of substances with environmental load	Chemical substances designated under the PRTR Law*: 43% reduction compared to FY2005	52% reduction	Chemical substances designated under the PRTR Law*: 63% reduction compared to FY2005
III	Reduction of CO ₂ emissions	CO ₂ emissions: 6% reduction compared to the previous year	0.4% increase	6% reduction per year in basic unit compared to the previous year

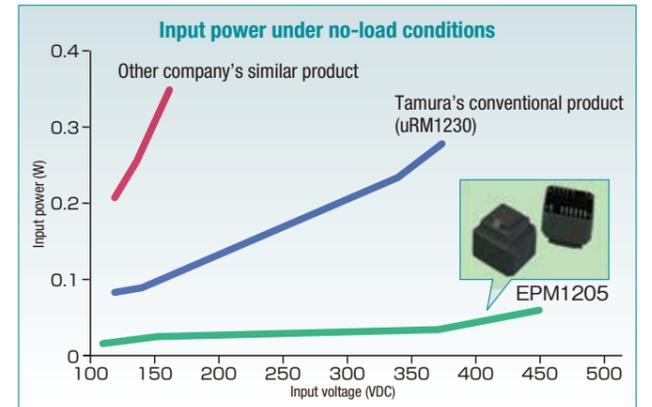
* PRTR: Pollutant Release and Transfer Register; a public registry on harmful chemical substance emissions into the environment that may have a potentially serious impact, as well as transfer of waste

Example of New Premier Eco-design Products

The Tamura Group carries out the product environmental assessment in the development and design phase and while addressing the minimization of environmental impact, we will contribute to the global environment through development and offering of premier eco-design products.

Power modules (EPM Series)

Global laws and restrictions related to energy conservation are being tightened. Additionally, more and more electronic products are offering eco-friendly features as added value and the demand for energy conservation of power sources has continued to increase. Energy-saving power modules (EPM Series) are modules that drastically improve power consumption characteristics in no-load conditions and efficiency characteristics in light-load conditions (product standby mode). These products are tailored to customers' demand "to develop the industry's highest level of energy-saving features in a short term," thus contributing to the reduction of power consumption and the number of man-hours for development.



Liquid solder resist for flexible printed circuit boards (PAF-300 Series)

The PAF-300 Series liquid solder resist for flexible printed circuit boards is a halogen-free environmentally friendly product and yet has flame resistance equivalent to VTM-0. It has superior flexibility including bendability and low warpage properties and can correspond to a variety of colors. This product fulfills customers' needs for both functionality and design.



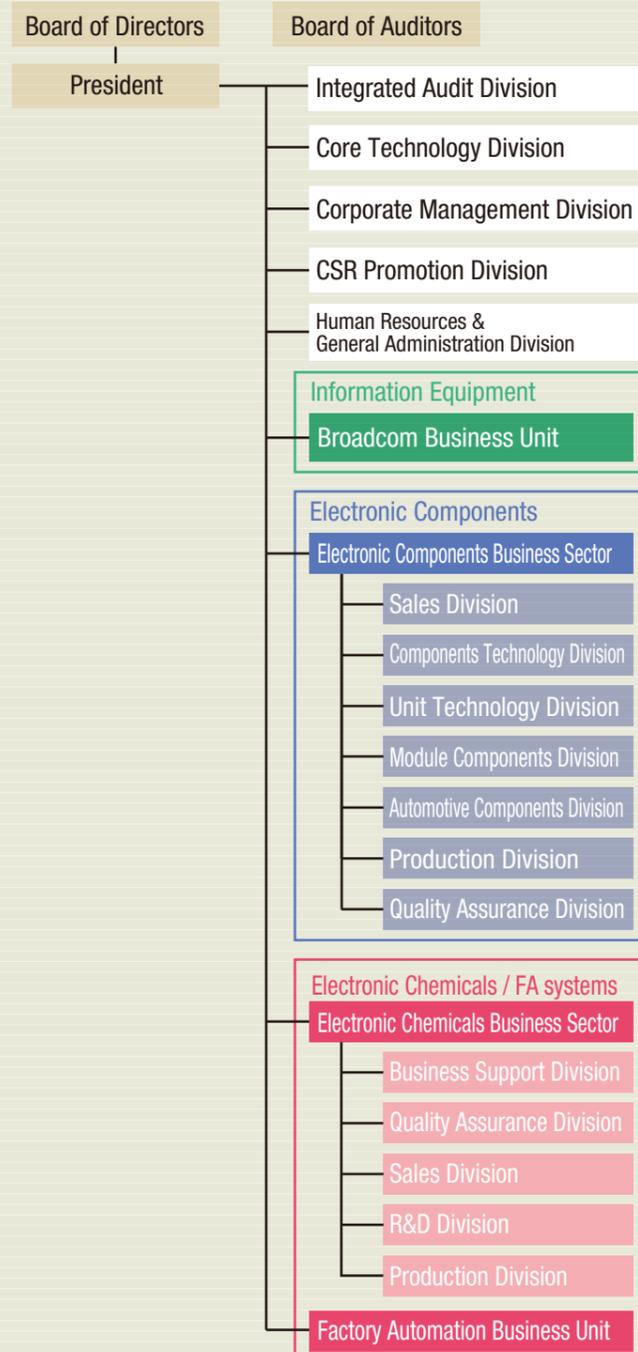
CORPORATE DATA

Company Profile

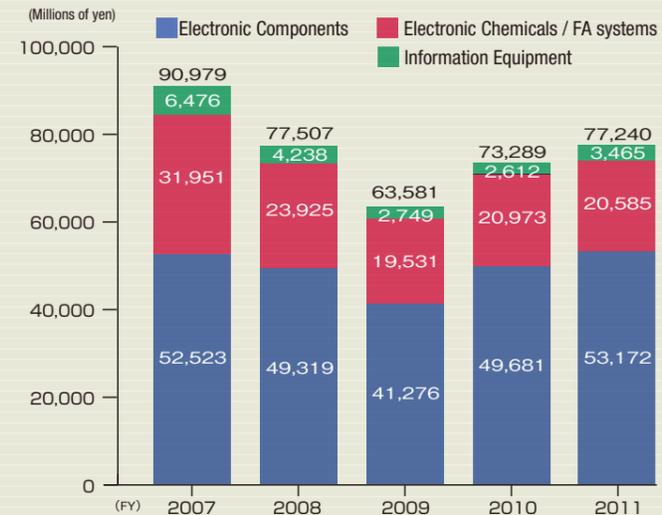
Company name	TAMURA CORPORATION	
Founded	May 11, 1924 (incorporated in 1939)	
Capital	¥11,829 million (as of March 31, 2012)	
Share capital	(as of March 31, 2012) Authorized 252,000,000 shares Issued and outstanding 69,490,465 shares (Not including 5,577,271 shares of treasury stock)	
Closing date	March 31, each year.	
Number of shareholders	12,577	
Directors/Corporate	(as of June 28, 2012)	
	President/CEO	Naoki Tamura
	Director/Vice President	Guohua Li Masahiro Asada Hiroyuki Iida
	Director	Takeo Minomiya (Outside Director)
	Director/Senior Executive Officer	Norihiko Nanjo
	Director/Executive Officer	Yasuhiro Nakashima
	Senior Executive Officer	Yusaku Hashiguchi Shoichi Saito
	Executive Officer	Koichiro Maiki Akira Tokumitsu Tatsuya Kiyota Naokazu Sueda
	Standing Auditor	Hajime Kubo
	Auditor	Masanori Sato (Outside Auditor) Koichi Moriya (Outside Auditor)

Organization Map

(as of April 1, 2012)

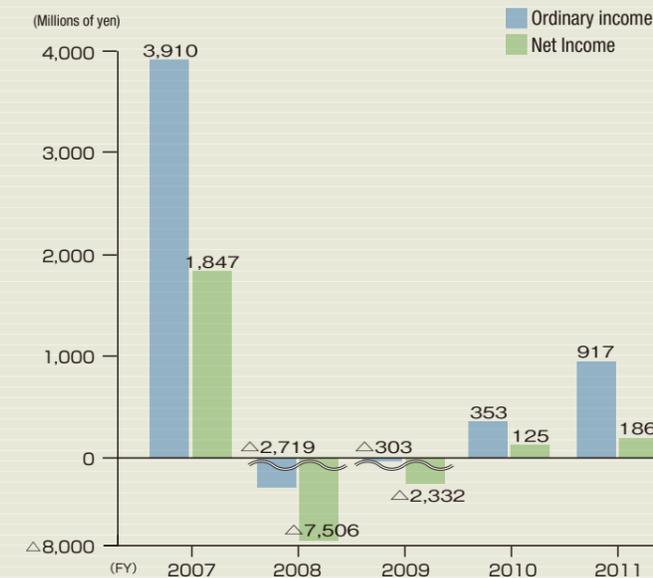


Net sales (consolidated)



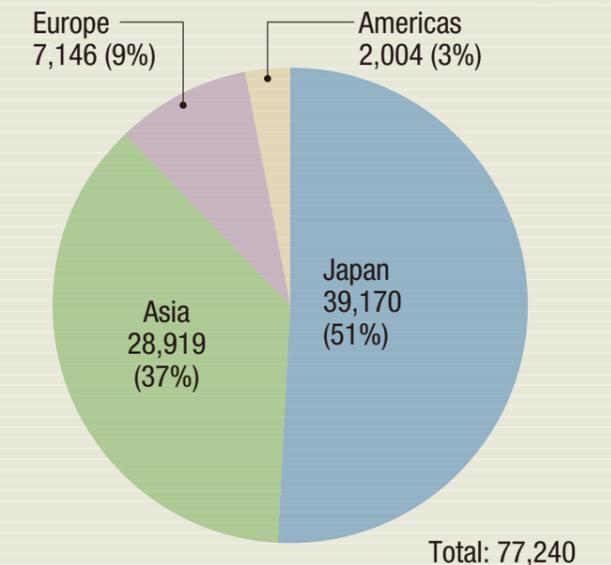
*Net Sales Shown are for external Customers by business segment (excludes internal net sales between different businesses).
*The amount of net sales for each fiscal year includes other operations (transportation, warehousing and insurance).

Ordinary income/Net income (consolidated)



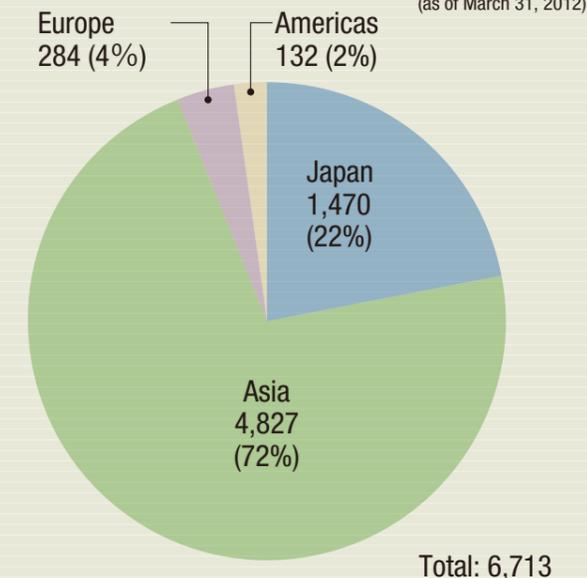
Composition of net sales by region (consolidated)

(Millions of yen) (FY 2011)



Number of employees by region (consolidated)

(as of March 31, 2012)





Tamura Group joins the
"United Nations Global Compact"

* UN Global Compact
Voluntary action guidelines proposed by then
United Nations Secretary-General Kofi Annan
at the World Economic Forum in 1999, to
"bring together the creative resources of
private businesses to meet the wishes of the
underprivileged and the needs of future
generations."

<http://www.tamura-ss.co.jp/en/>



Tamura's mascot Quene

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